



No.: **18/2020/TTDH-HDQT-BCG**

Ho Chi Minh City, 12th June 2020

PROPOSAL

Ref: Report on remuneration of Members of the Board of Directors and Supervisory Board in 2019 and plan on remuneration in 2020

To: Shareholders of Bamboo Capital Joint Stock Company

- Pursuant to the Law on Enterprises No. 68/2014/QH13 dated November 26, 2014 of the Socialist Republic of Vietnam;
- Pursuant to Securities Law No. 70/2006/QH11 dated June 29, 2006 of the National Assembly; Law amending and supplementing some articles of the Securities Law No. 62/2010/QH12 dated November 24, 2010;
- Pursuant to the Charter of Bamboo Capital Joint Stock Company (BCG) approved by the General Meeting of Shareholders on May 27, 2020 (the 7th amendment);
- Pursuant to the Resolution of the Annual General Meeting of Shareholders in 2019 dated May 10, 2019;

The Board of Directors would like to present to the General Meeting of Shareholders to approve the final accounts of remuneration of the members of the Board of Directors and Supervisory Board in 2019 and Plan on remuneration of the members of the Board of Directors and Supervisory Board in 2020 as follows:

1. Final accounts of remuneration of the members of the Board of Directors and Supervisory Board in 2019:

Payment of remuneration of the members of the Board of Directors and Supervisory Board from January 01, 2019 to 31st December, 2019 according to the Resolution of the annual General Meeting of Shareholders in 2019 approved on 10th May, 2019 as follows:

a. Board of Directors:

- Standing members: Not more than 10,000,000 VND/ person/month.
- Independent members: Not more than 5,000,000 VND/person/month.

b. Supervisory Board:

- Members: Not more than 10,000,000 VND/person/month.

Total remuneration paid in 2019: **928,000,000 VND** (*Nine hundred and twenty-eight million Vietnam dong*).

2. Plan on remuneration of the members of the Board of Directors and Supervisory Board in 2020:

a. Board of Directors:

- Standing members: Not more than 20,000,000 VND/ person/month.
- Independent members: Not more than 10,000,000 VND/person/month.

c. Supervisory Board:

- Head of the Supervisory Board: Not more than 20,000,000 VND/ month.
- Members: Not more than 15,000,000 VND/person/month.

It is respectively submitted to the General Meeting of Shareholders for voting and approval.

Yours sincerely,

Recipient:

- General Meeting of Shareholders;
- Filed: BOD's Office.

**FOR AND ON BEHALF OF
BOARD OF DIRECTORS
CHAIRMAN**

(Signed & sealed)

Nguyen Ho Nam